

Offboarding checklist



Process their resignation

Fill out any necessary paperwork, notify HR and any other relevant departments such as IT and security etc.



Communicate the change with the rest of the team/department and wider company (if applicable)

Notify the relevant people and departments as soon as possible.



Recover company assets & revoke system access

Make a list of any devices, security passes or credit cards that need collecting.



Submit final pay process

Process final salary payment including any unused holiday, P45s etc.



Initiate a knowledge transfer

Document any important tasks in their role and plan for someone to learn it before they leave.



Exit interview

Ask for honest feedback to share with leadership.



Celebrate their contribution

With a meal or goodbye drink to send them off on good terms



Tie up loose ends

Remove them from meetings, redirect calls etc.

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