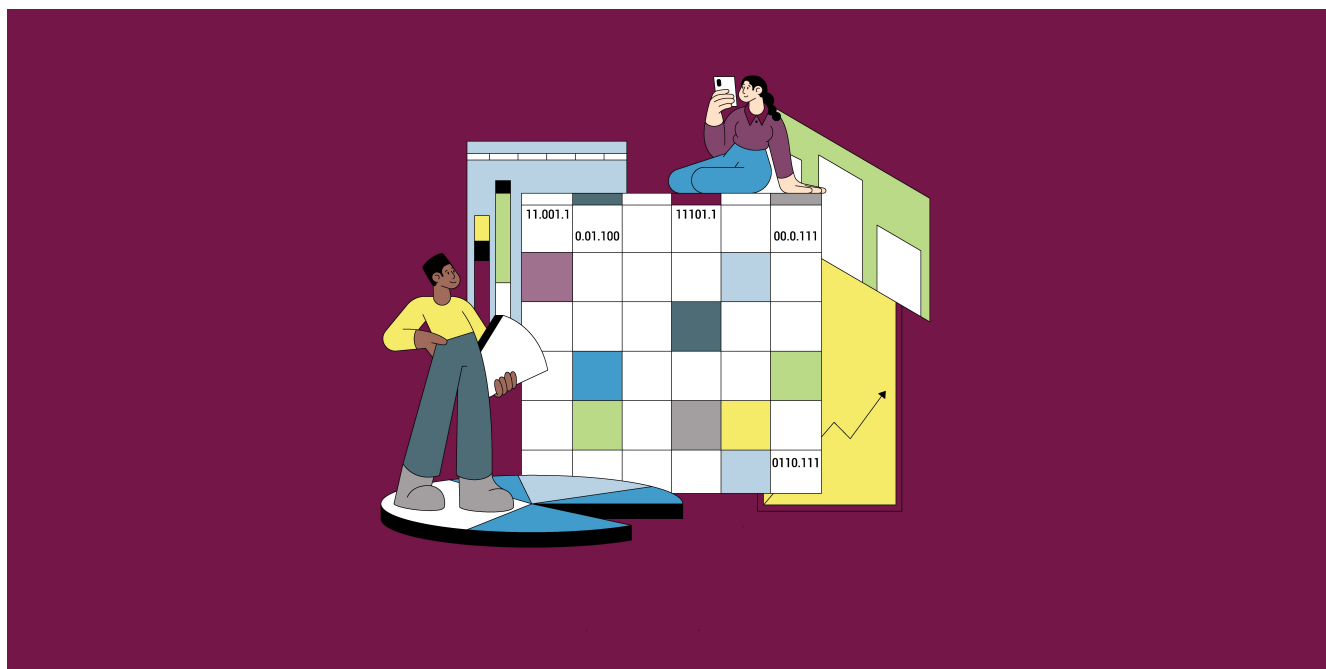


ABILITY TEST REPORT

Sample Reports Campaign



Felix Timpson

Completion date: 15/10/2021

This report could be used by:

Recruiters, L&D professionals, coaches, and Felix himself with proper guidance.

This report describes:

The results of Felix's ability test performance. The report covers:

Utopia Verbal Critical Reasoning Test (Expert)

Utopia Numerical Critical Reasoning Test (Expert)



SOFT SKILLS CERTIFIED

UNDERSTANDING THIS REPORT

Introduction

This report describes Felix's ability test performance based on the Psycruit assessment he completed on 15/10/2021. Felix's online ability assessment included:

Utopia Verbal Critical Reasoning Test (Expert): A high-level test of verbal critical-reasoning designed to place demands on the respondent's abilities to deal with a range demands, challenges and decisions associated with senior-level roles. Felix's performance on this test has been compared to the Utopia (Expert) Verbal Reasoning Comparison Group (2019); which comprises a diverse group of individuals who completed the Utopia (Expert) verbal reasoning test for in English between 2014-2020.

Utopia Numerical Critical Reasoning Test (Expert): A high-level test of numerical critical-reasoning designed to place demands on the respondent's abilities to deal with complex business, financial and numerical data. Felix's performance on this test has been compared to the Utopia (Expert) Numerical Reasoning Comparison Group (2019); which comprises a diverse group of individuals who completed the Utopia (Expert) numerical critical reasoning test in English between 2015-2020.

Important points

When reading this report, please remember the following points:

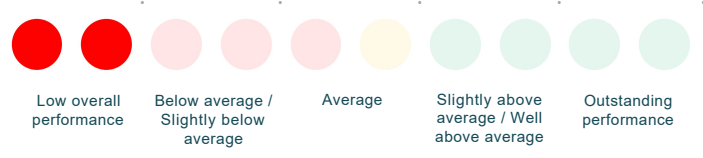
- Criterion ability tests are very reliable but they are not infallible.
 - A more detailed measure of the candidate's abilities should be made at a later stage of the selection process using a supervised psychometric test or an equivalent measure of the same ability.
 - Felix's results can be verified online using the Psycruit ability verification facility.
 - Ability is not fixed and may improve with practice, training and development.
 - These results should be considered along with other information about the candidate before making a selection decision.
 - These results must be kept within the boundaries of confidentiality agreed with Felix.
 - The results must not be used for any purpose other than that agreed with Felix.
 - These results must be kept securely and not retained beyond the period agreed with Felix.
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Further information about Felix

Further reports can be downloaded for Felix, which provide additional information about him:

- Interviewer report - Suggests interview questions based on Felix's profile and assessment results.
- Insights report - Describes Felix's personality profile, where a personality questionnaire has also been completed. This report can be used alongside these ability results to give a more complete picture of Felix.

OVERALL PERFORMANCE



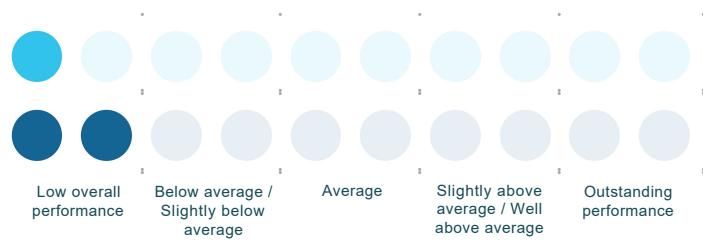
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Overall performance index

Based on combined Utopia Verbal Critical Reasoning Test (Expert), Utopia Numerical Critical Reasoning Test (Expert) ability results.

Overall performance: The overall performance index is based on a combination of Felix's ability test results. Taken together, Felix's scores on the ability test results indicate that his performance was well below average, scoring in the bottom 10% of candidates in the comparison group. This suggests that his overall ability is unlikely to be adequate for many of the ability and thinking focused demands of the Sample Reports role, such as evaluating information, problem-solving and learning new skills.

Detailed ability test results



1

Utopia Verbal Critical Reasoning Test (Expert)

2

Utopia Numerical Critical Reasoning Test (Expert)

Utopia Verbal Critical Reasoning Test (Expert)

Felix's score on the Utopia Verbal Critical Reasoning Test (Expert) was well below average, scoring in the bottom 10% of candidates compared with other candidates. This score suggests that Felix would deal ineffectively with the demands of the role that require verbal reasoning; for example analysing and making judgements about complex written material in documents such as reports, proposals, letters and emails.

The time limit for this test is 11 minutes and Felix took 0 minutes 23 seconds. The average completion time for this test is 8 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.

Utopia Numerical Critical Reasoning Test (Expert)

Felix's score on the Utopia Numerical Critical Reasoning Test (Expert) was well below average, scoring in the bottom 10% of candidates compared with other candidates. This score suggests that Felix would deal ineffectively with the demands of the role that require numerical reasoning; such as understanding and manipulating numerical information, working with financial data or performing cost calculations.

The time limit for this test is 20 minutes and Felix took 0 minutes 24 seconds. The average completion time for this test is 18 minutes and 98% of candidates attempt all the questions within the time limit. Please note that this completion time is not an indication of ability.